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EDUCATION QUALIFICATIONS

- Ph.D. Models of Diagnosis and their relation to common-sense reasoning, University of Manchester, 1980.
- M.Sc. Experimental Psychology, Sussex University, 1985.
- M.Sc. Occupational Psychology, Birkbeck College, University of London, 1986.
- M.Sc. Psychological Counselling, University of Surrey (Via Roehampton Institute), 1987.
- M.A.(Econ). Social Psychology and Research Methodology, University of Manchester, 1977.
- B.A.(Econ)Hons. Sociology, University of Manchester, 1976.
- Cert. Ed.(Dist). CNA A, Dorset Institute of Higher Education (now Bournemouth University), 1983.

MAJOR ACCOMPLISHMENTS

Forensic and Expert Testimony

- Provided psychological reports and expert testimony in criminal and civil litigation in the UK, the USA, and Bermuda.
- Experience in:
 - Risk Assessment of Violence
 - Risk Assessment of Sexual Violence
 - Psychopathy
 - Memory and Confabulation
 - Eyewitness testimony
 - Psychometric testing
 - Neuropsychological Assessments

- Sexual Abuse
- Posttraumatic Stress Disorder/Psychological Trauma
- Matrimonial and Family matters
- Parenting Assessments
- Personality Disorders
- Psychological Competence
- Personal Injury
- Depression
- ME/Chronic Fatigue Syndrome
- Drug and Alcohol Abuse
- Workplace Substance Abuse
- Workplace Stress
- Harassment/Bullying
- Employment/Career prognosis reports
- Educational Needs
- Workplace Violence
- Psychological Counselling and Therapy

Psychological Counselling and Therapy

- Worked in private practice with over fifteen hundred patients, accumulating in excess of 20,000 hours of therapeutic experience.
- Supervised more than 100 therapists.
- Separate qualifications and training in a number of therapeutic styles supporting a truly integrated eclectic approach.
- Assessment and Diagnostic specialist.
- Crisis Intervention.

Corporate Management of Drug and Alcohol Problems

- Awarded US ‘National Interest Waiver’ Permanent Resident Status for his work with Fortune 500 companies.
- UK clients have included: Conoco, Esso (Exxon), British Rail, Monsanto, Mobil, Texaco, and the BBC.
- Provided Problem Assessment; Policy Review, Formulation, and Implementation; Training; Testing; Support and Recovery Programs; and Policy Monitoring and Evaluation.
- Successfully negotiated with Labor Unions.
- Worked with existing Employee Assistance Programs at Strategic Level.

- Measurable benefits achieved include:
 - Reduced accidents, sickness, and absenteeism
 - Reduced health insurance costs
 - Reduced employee turnover and recruitment costs
 - Reduced product liability and litigation
 - Improved Labor Relations, Corporate Image, and Employee Satisfaction
 - Increased efficiency and productivity
 - Increased profits.

Leadership and Organization Development

- Worked for Fortune 500 and Times 100 companies at Corporate, Team, and Individual levels.
- Conducted Company Audits and Organization Surveys.
- Provided Senior Management Development, Board Level Facilitation, and Executive Coaching.
- Developed Competency Models.
- Advised on Corporate Strategy and Change Management.
- Developed Customer Care Strategies and implemented Customer Care Audits and Training Programs.
- Facilitated Kick Start Workshops for Project Teams.
- Designed and implemented Assessment Centers and recruitment strategies.
- Developed Global HR Strategies.
- Provided M & A support and Culture Realignment training.
- Critical Incident Stress Debriefing.
- Outplacement/Career Transition.

Media and Presentations

- BBC credit, on camera expert in *Fantasy Career* (15/16/19 January 2005)
- On camera interview, BBC *Panorama* 'One Click From Capture' (21 May 2008)
- Interviews, quotations, and byline articles in numerous publications including:
 - Social Work Today (USA)
 - East Bay Business Times (USA)
 - El Diario (Brazil)
 - Fortune Magazine (USA)
 - Scripps Howard News Service
 - Ecruter Connection 2002
 - The Royal Gazette (Bermuda) 2005
 - The Bermuda Sun 2005
- A frequent speaker, presenter, and facilitator both in the UK and the USA at professional conferences, seminars, and Master Class training events.

WORK HISTORY

Psychologist in private practice	1980 - Present
Dorset Institute of Higher Education, UK (now Bournemouth University) Senior Lecturer in Management & Psychology	1980 - 1987
Rose Bruford College, Kent, UK Lecturer	1979 - 1980
University of Manchester, UK Full time education, research, and tutoring	1973 - 1979
Professional Actor, UK	1965 – 1973

DIRECTORSHIPS

Managing Director, The Psychology Group Ltd. UK	2005 - 2009
Chief Executive Officer, Synnabar Consulting, Inc. USA	2002 - 2010
Director, British American Business Council, Santa Monica	2001 - 2003
Deputy Chairman, The Global Consulting Partnership, Inc. USA	2000 - 2002
President, Transatlantic Management Associates, Inc. USA	1990 - 1992
Managing Director, Gilbert-Anderson Associates Ltd. UK	1985 - 1994

PROFESSIONAL AFFILIATIONS

Chartered Psychologist (C.Psychol), UK
 Associate Fellow of the British Psychological Society (AFBPsS)
 Full Member of the American Psychological Association
 Member of APA Division 41: American Psychology-Law Society
 Member of the British Society of Clinical & Academic Hypnosis
 Member of the British Academy of Film and Television Arts
 Chartered Scientist
 Registered Psychologist, Health Professions Council
 Psychologist Practitioner, Health Professions Council
 Occupational Psychologist, Health Professions Council